

Office of the Controller of Defence Accounts
Ridge Road, Jabalpur- 482001

No. LC/6107/VAW/2017

Date: 08.09.2017

To

The Officer-in-Charge
All Sub-Offices
Under CDA Jabalpur

(Through website)

Sub.: Observance of Vigilance Awareness Week- Integrity Pledge- reg.

Please find enclosed a copy of CVC Circular No. 07/07/17 dated 20.07.2017 on the above subject received through HQrs Office letter No. AN/XIII/13006/2A/2016 dated 31.08.2017 (CGDA Website) for information and compliance.

2. In pursuance of the directives contained in the aforesaid circular, it is, requested to ensure that the Integrity Pledge is integrated in various public interface activities conducted by the organization. For eg. The concept of integrity pledge could be promoted during training programmes, seminars, workshops etc.

3. It is further requested to ensure that all participating officers/staff etc. in workshops/seminar etc. conducted by your office take the Integrity Pledge during the programme by providing necessary facility.

For PAO (ORs) Corps of Signals, Jabalpur:

A banner and Hyperlink of Integrity Pledge may be provided on your office website from cvc.nic.in website, as desired by the CVC.

Encl: (as above)



(Kamal Singh Choudhary)
Dy CDA/Vigilance Officer

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सत्यमेव जयते

केन्द्रीय सतर्कता आयोग
CENTRAL VIGILANCE COMMISSION



सतर्कता भवन, जी.पी.ओ. कॉम्प्लेक्स,
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सं./No..... 016/VGL/030
दिनांक / Dated..... 20.07.2017

Circular No. 07/07/17

Subject:- **Vigilance Awareness Week – Integrity Pledge – regarding.**

As you are aware, the Commission had launched the online Integrity Pledge for citizens and companies, firms etc., during the Vigilance Awareness Week, 2016 which was observed on the theme "Public participation in promoting Integrity and eradicating Corruption". The Integrity Pledge as an outreach activity to inculcate values of transparency, equity and fairness received good response and participation by citizens in building an integrity system to fight corruption in society.

2. The Commission, vide its Circular No. 04/03/2017 dated 14.03.2017, considering the response of the citizens to the Integrity Pledge had decided to continue with its concerted efforts for eliciting wider participation by encouraging citizens / customers / employees and public at large to take the online Integrity Pledges.

3. During the video-conferencing held on 04.07.2017, CVOs had provided various ideas / suggestions on furthering the concept of Integrity Pledge and to increase participation. The Commission would, therefore, suggest some measures/steps which may be considered by the organisations as below:-

(a) Ensure that Integrity Pledge is integrated in the various activities of the organisation where there would be public interface. For eg. the concept of Integrity Pledge could be promoted during credit/recovery camps organised by banks, training programmes, vendor meetings, stakeholder meetings and grievance redressal meetings, marketing campaigns etc.

(b) Banner and hyperlink of Integrity Pledge be provided / continued on the organisational / department's website and intranet.

(c) Ensure that all participating officers / staff / vendors / contractors etc., of organisations in workshops / seminars etc., conducted by the organisation take the Integrity Pledge by providing the necessary facility.

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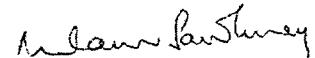


(d) CPSUs / Banks and such other organisations having regular customer interface could consider providing a dedicated facility at specified areas in office for taking the pledge and also during any campaign / grievance redressal activities conducted.

(e) Organisations, especially the Public Sector Banks and CPSUs can consider to regularly hold awareness programmes in schools/colleges (where outreach activities had already been conducted by them earlier) to popularise the concept amongst students / youth.

(f) Adopt publicity options through social media/electronic media etc., to sensitise citizens including sending bulk SMSs through service provider etc.

4. All organisations are, therefore, once again requested to make vigorous efforts towards disseminating and publicising the 'Integrity Pledge' amongst all employees, their families, students / citizens / vendors / suppliers / contractors / stakeholders etc., across the country so as to elicit wider participation to the Integrity Pledge initiative of the Commission.



[Nilam Sawhney]
Secretary

All CVOs of Ministries/Departments/CPSUs/Public Sector Banks/Insurance Companies
Autonomous Organisations /Societies etc.



Integrity Pledge

I believe that corruption has been one of the major obstacles to economic, political and social progress of our country. I believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

I realise that every citizen should be vigilant and commit to highest standards of honesty and integrity at all times and support the fight against corruption.

I, therefore, pledge:

- To follow probity and rule of law in all walks of life;
- To neither take nor offer bribe;
- To perform all tasks in an honest and transparent manner;
- To act in public interest;
- To lead by example exhibiting integrity in personal behaviour;
- To report any incident of corruption to the appropriate agency.



Integrity Pledge for Organisations

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country. We believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organisation, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that:

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We shall not offer or accept bribes;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall adopt a code of ethics for all our employees;
- We shall sensitise our employees of laws, regulations, etc. relevant to their work for honest discharge of their duties;
- We shall provide grievance redressal and Whistle Blower mechanism for reporting grievances and fraudulent activities;
- We shall protect the rights and interests of stakeholders and the society at large.